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## Police Officer, Lateral or Academy Graduate

The City of Pleasanton announces an employment opportunity for

### Police Officer, Lateral or Academy Graduate

**Full-Time, Permanent**

**\$5,621 - \$6,833 per month**

**This position will be continuous.**

[Apply Online](#) or [Print Application](#)

#### THE POSITION

Police Officers receive excellent training and a chance to gain valuable experience in a number of special assignments; detectives, motors, S.W.A.T., narcotics, juvenile, K-9, D.A.R.E., bike patrol, off road patrol, school resource officers, task force assignments and crime prevention.

Typical duties include:

- Responding to citizens calls for police assistance
- Enforcing applicable laws and ordinances
- Maintaining order in the community
- Providing emergency services
- Preventing crime
- Investigating criminal activity
- Collecting and analyzing evidence
- Assisting with the prosecution of offenders
- Dispute resolution
- Community education
- Providing police service for special community circumstances
- Preparing reports and other written records as required

#### THE DEPARTMENT

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The Pleasanton Police Department's mission is to work in collaboration with our community to protect life and property, while enhancing the quality of life in our city. This shall be accomplished through the creative use of resources, community education and involvement and interactive problem solving. We will strive to maintain trust, understanding, and mutual respect within our department and our city.

#### Organizational Values

**PROFESSIONALISM** As individuals and as an organization, we place high value on honesty, and adhere to the standards embodied by the Law Enforcement code of Ethics.

**COMMITMENT** As an organization, we will devote our full energy and resources to fulfill our department's mission.

**PARTNERSHIPS** We will work in conjunction with our community to identify needs and devise strategies for crime prevention and problem solving.

**RESPONSIVENESS** We will address the needs and concerns brought forth by the community and our organization.

**SAFETY** We will proactively provide police services through a balance of traditional and contemporary law enforcement practices to enhance the quality of life in our community.

#### **THE COMMUNITY**

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One of Northern California's premier residential and business communities, Pleasanton is well regarded as an attractive and friendly city with, active and involved residents, a wide variety of services, well planned business areas, a historic downtown and well-cared for homes in family oriented neighborhoods

#### **THE CANDIDATE**

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- High school graduate, or GED equivalent
  - ACADEMY GRADUATE: P.O.S.T. Academy Certificate issued within two years of submitting application
  - LATERAL: P.O.S.T. Basic Certificate and be currently employed for a minimum of two years with a California law enforcement agency as defined in Penal Code 830.1 and 830.2
  - At least 21 years of age at the time of appointment
  - California Class A, B, or C driver's license with an acceptable driving record
  - Physical abilities consistent with P.O.S.T. requirements
  - The ability to understand and interpret written and verbal communications and direction

- The ability to retain and recall information read and visually observed
- Strong communication skills, written and verbal
- The ability to use appropriate judgment in emergency situations
- The ability to effectively and professionally communicate with irate customers

## **COMPENSATION AND BENEFITS**

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- \$5,621 to \$6,833 per month
- PERS Retirement, 9% employee contribution paid by City 3% @ 50
- 7.5% Holiday In-Lieu Pay
- Choice of One of Three Comprehensive Health Plans
- Dental and Vision Plans
- Life Insurance and AD&D Coverage of \$35,000
- Long Term Disability Plan
- Paid Sick Leave
- Annual Vacation Beginning with 10 Days
- Initial Uniforms Fully Paid
- \$850 Annual Uniform Allowance
- Employee Assistance Program
- Education Incentive

## **THE SELECTION PROCESS**

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The qualifications of each applicant, as set forth in the employment application and resume, will be reviewed. Those applicants possessing the desired qualifications will be invited to an oral board panel interview. The panel will make a recommendation to the Chief of Police for further consideration. An eligibility list will be established by the oral board interviews and used at the discretion of the Chief of Police.

## **TO BE CONSIDERED**

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If you are interested in this outstanding career opportunity, please submit a City application and resume to the Human Resources Department, City of Pleasanton, 123 Main Street, P.O. Box 520, Pleasanton, CA 94566

Applications may be requested in person at the address listed above, through

our career hotline at (925) 931-5056, or on our web site at [www.ci.pleasanton.ca.us](http://www.ci.pleasanton.ca.us). Faxes will not be accepted.

*All aspects of employment shall be without regard to sex, disability, race, political affiliation, religious creed, natural origin, or age. Reasonable accommodations will be made for disabled applicants. Please advise the Human Resources Office, in advance, of any special needs.*

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